

## Board of Trustees – Executive Committee Meeting

May Butler Center | 55 S. Rodney Ave

Tuesday, October 8, 2019 – 11:00 a.m.

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### AGENDA

- I. CALL TO ORDER
- II. **GENERAL PUBLIC COMMENT:** *This is the time for comment on public matters that are not on the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order. The Board cannot enter into a discussion during General Public Comment.*
- III. **APPROVAL OF MINUTES**  
September 24, 2019 Executive Committee Meeting Minutes (see attached)
- IV. **REVIEW OF OCTOBER 8, 2019 BOARD MEETING AGENDA** (see attached)
- V. **BOARD COMMENTS**
- VI. **ADJOURNMENT**  
The next Executive Committee Meeting is scheduled for October 22, 2019.

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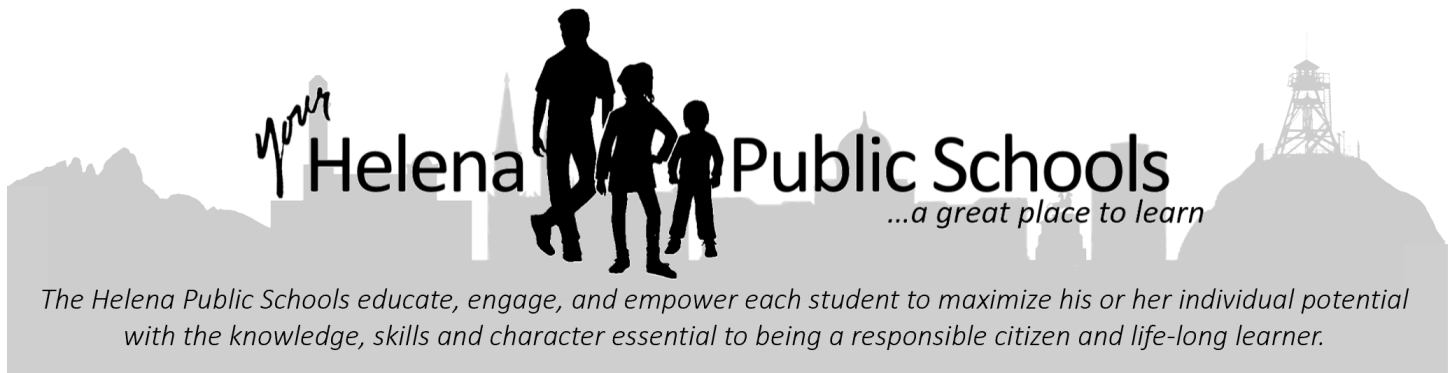
#### Helena Public Schools Board of Trustees

Luke Muszkiewicz  
*Board Chair*  
Jeff Hindoien  
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Terry Beaver  
*Vice Chair*  
John E McEwen  
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Libby Goldes  
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Siobhan Hathhorn  
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Jennifer Walsh  
*Trustee*



## Board of Trustees – Executive Committee Meeting

May Butler Center | 55 S. Rodney Ave

Tuesday September 24, 2019 – 11:00 a.m.

### MINUTES - DRAFT

#### I. ATTENDANCE

Luke Muszkiewicz, Board Chair      Josh McKay, Assistant Superintendent  
Terry Beaver, Board Vice Chair      Stacy Collette, Human Resources Director  
Sarah Sullivan, Past Board Chair

#### II. CALL TO ORDER

Meeting was called to order at 11:04am by Chair, Luke Muszkiewicz.

#### III. GENERAL PUBLIC COMMENT:

None present

#### IV. APPROVAL OF MINUTES

No changes were requested.

#### V. REVIEW OF 9.24.19 BOARD WORK SESSION AGENDA

Mr. Muszkiewicz said he anticipated every board member would be in attendance except Mr. Jeff Hindoin. Mr. Muszkiewicz asked if there were any questions on either action item. Mr. Beaver said his questions had been answered regarding approval of a new stop loss provider. Ms. Sullivan added that Ms. Stacy Collette and Ms. Libby Goldes, along with the health plan committee, have worked hard on the changes. Mr. Muszkiewicz confirmed that Ms. Collette will be in attendance to offer a summary of the action items and to answer any questions. He stated the changes to the plan are due to increased coverage of genetic therapy and added a lot of health insurance plans do not cover genetic therapy. Ms. Sullivan asked if experimental treatments will be covered. Mr. McKay answered that FDA-approved therapy will be covered at a maximum of 75%. Mr. Muszkiewicz added that capping the coverage allows for options but prevents situations that may cause the health insurance plan to become insolvent.

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Mr. Beaver asked if the district would be liable if it were not to cover genetic therapy. Mr. Muszkiewicz answered that the district may have to pay a claim if genetic therapy was not detailed in the coverage. Ms. Sullivan asked into the reasoning behind the addition to the plan and whether someone had asked for it. Ms. Collette answered that Allegiance keeps an eye on what is happening in the health insurance industry. She added that the FDA continues to approve more genetic prescriptions, so Allegiance made the recommendation to address genetic therapy into the plan. She continued that if a health care plan does not specifically address something, it's automatically approved. Ms. Sullivan asked if the decision to cover a claim was up to approval by the carrier. Mr. Muszkiewicz answered that, according to the plan, the district would only be covering up to 75%. Ms. Collette added that individual would be responsible for anything up to \$250,000. She continued that Stop Loss would cover the remaining amount of the genetic therapy, and the plan would have to cover the difference. Ms. Sullivan asked for confirmation that the \$250,000 cap was just for genetic therapy, and Ms. Collette confirmed.

Ms. Sullivan asked if there was a limit the plan would cover on cancer treatment. Ms. Collette answered for cancer treatment and therapy, Stop Loss would apply. She added that there is no maximum payout on anything other than genetic therapy because that treatment is so expensive.

Ms. Collette said the committee considered exempting genetic therapy completely from coverage, but the concern was that excluding it placed the district in a position where it was not participating in someone's health. She added the district should be supportive of medical and scientific innovations, especially if they help employees and their families have a higher quality of life. She continued that there was a balance between being morally responsible and fiscally responsible.

Mr. McKay asked for confirmation that genetic therapy only included what had been FDA-approved. Ms. Collette confirmed. Mr. McKay asked if the addition was only for the 2019-2020 plan year and if there potentially would be something different for the next plan year. Ms. Collette answered that the district was watching the marketplace to see if the addition affected the member pool and if any innovations currently excluded would impact employees before making future decisions.

Ms. Sullivan asked if Medicaid covered genetic therapy. Ms. Collette answered that she didn't know, but Medicaid would have until January to make that decision since they are on a different plan year.

Ms. Sullivan expressed appreciation for the work put into this decision from the committee and the choices and opportunities resulting from the decision. Ms. Collette said the committee is composed of a diverse cross-section of individuals. She added that every person on the committee was encouraged to talk directly to an Allegiance representative to talk about treatment and advice.

Ms. Sullivan asked if the plan covered genetic testing or just therapy. Ms. Collette agreed to find out.

Mr. Beaver asked if the district currently had a list of FDA-approved treatments. Ms. Collette affirmed. Mr. Beaver asked if MS was included on the list. Ms. Collette answered that it was, and that the third party had personal information, not the district.

Ms. Sullivan asked for confirmation that the district was likely to pay more regardless of Stop Loss if the district didn't specify what is included in coverage, since if included, it could be capped. Ms. Collette affirmed. She continued that there have been numerous changes in the last decade that have affected people's health, adding that's what the health care insurance was for – to help. She added that at the same time, the district was responsible for 1,200 lives, so there was need to research plans to stay solvent. Ms. Collette emphasized the need to have as much information as possible and to help people understand what their options are.

Ms. Collette said the district should know how this additional will affect the solvency of the plan. Mr. Muszkiewicz said that if the plan pays 75% of a claim – a maximum of \$250,000 – the treatment could still cost a huge sum, which no one could afford. He continued that if health care costs continue to increase, the district would have to use the general fund, which would make it technically unsustainable. Ms. Collette said the district has two pools to look at: the VA and the state. She added that both pools still infuse health care funds with a lot of other funds.

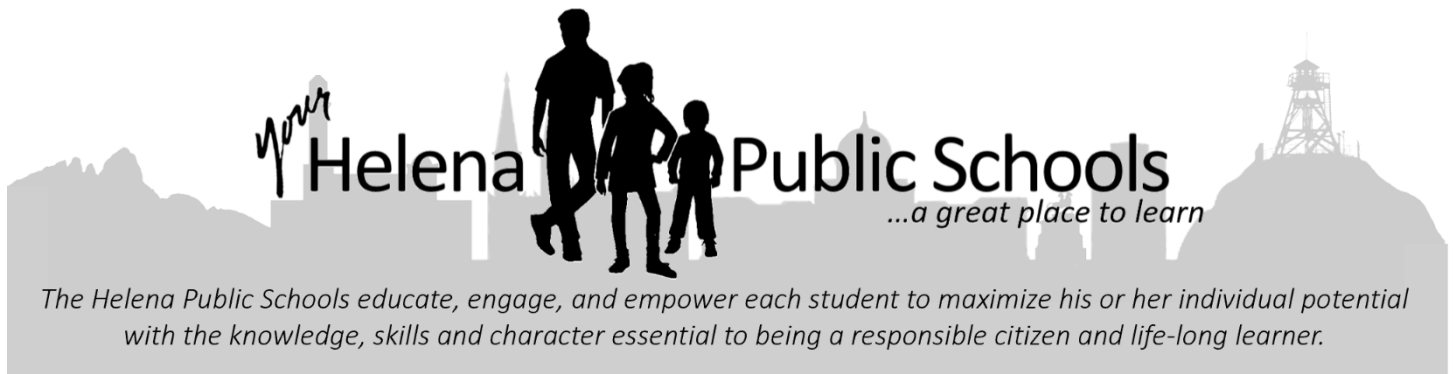
Mr. Muszkiewicz asked if the committee had any other questions. Ms. Sullivan said she would still like to know if Medicaid covers genetic therapy. Mr. Muszkiewicz confirmed Ms. Collette will be at the Board Work Session to answer questions from the board.

#### **VI. BOARD COMMENTS**

No other comments were offered.

#### **VII. ADJOURNMENT**

Meeting was adjourned at 11:42pm by Mr. Muszkiewicz. The next Executive Committee Meeting will be October 8, 2019.



## Board of Trustees Meeting

Ray Bjork Learning Center | 1600 8th Ave | Helena MT 59601

Tuesday, October 8, 2019 - 5:30 p.m.

### AGENDA

#### I. CALL TO ORDER / PLEDGE OF ALLEGIANCE

#### II. REVIEW OF AGENDA

#### III. EDUCATOR & STUDENT RECOGNITIONS

- A. **Jacob Warner**, CHS, selected as a State-level Finalist for the Montana Professional Teaching Foundation's Excellence in Mathematics & Science Teaching
- B. **Cade Duran**, HHS, selected as an Ambassador for MASC (Montana Association of Student Councils), the District III President, and a member of the MASC Executive Committee for 2019-20
- C. **Thomas Penley**, CHS, elected to Lieutenant Governor for the 49<sup>th</sup> Annual YMCA Youth in Government Conference
- D. **Jacob Torgerson**, CHS, elected President of the Senate for the 49<sup>th</sup> Annual YMCA Youth in Government Conference
- E. **Emilie Lonoire**, CHS, elected Chief Justice of the Supreme Court for the 49<sup>th</sup> Annual YMCA Youth in Government Conference
- F. **Bella Nyman**, PAL, named a 2020 Children's Miracle Network Champion Child for her advocacy work related to mental health

#### IV. GENERAL PUBLIC COMMENT

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#### V. NEW BUSINESS

- A. **Items for Action** (The Board of Trustees will accept Public Comment on the following items):
  - 1. Discussion and Determination of Feedback Regarding MTSBA Member Resolutions (see attached)
  - 2. HSD Policy 5256: Reduction in Force (see attached)
  - 3. HSD Policy 7005: Revenue and Investments (see attached)

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**B. Items for Information**

1. HSD Policy 7012: Procurement of Supplies, Materials, Equipment and Services Using Federal Funds (see attached)
2. HSD Policy 7065: Contracts with Third Parties Affecting Student Records (see attached)

**C. Consent Items**

1. Board of Trustees Meeting: September 10, 2019 Minutes (see attached)
2. Approval of Personnel Actions (see attached)
3. Approval of Warrants
4. Acknowledge Discretionary Out-of-District Tuition Agreements (see attached)
5. Approval of Out-of-District Attendance Agreements (see attached)

**D. Reports**

1. Budget & Finance Committee Report
2. Policy Committee Report
3. Facilities & Maintenance Committee Report
4. Teaching & Learning Committee Report
5. Health Benefits Committee Report
6. Montana School Boards Association Report
7. Helena Education Association Report
8. HHS / CHS Student Representatives Report

**VI. SUPERINTENDENT'S REPORT**

**VII. BOARD COMMENTS**

**VIII. ADJOURNMENT**

Next Board Work Session: October 22, 2019 (at Bryant Elementary Commons)

Next Regular Board Meeting: November 12, 2019