

PERSONNEL

Holidays

Holidays for certified staff are dictated in part by state law and the school calendar. [Temporary Substitute](#) employees will not receive holiday pay. Part-time employees will receive holiday pay on a prorated basis. The District will observe all school holidays as required by statute.

When an eligible employee is required to work any of the school holidays, another day shall be granted in lieu of such holiday, unless the employee elects to be paid for the holiday in addition to the employee's regular pay for all time worked on the holiday. [Holiday pay may not be utilized for overtime pay qualification.](#)

When one of the school holidays falls on Sunday, the following Monday will be a holiday.
When one of the school holidays falls on Saturday, the preceding Friday will be a holiday.
When a holiday occurs during a period in which vacation is being taken by an employee, the holiday will not be charged against the employee's annual leave

Legal References: § 20-1-305, MCA School holidays

Cross References:

Policy History:

Adopted on: 9.8.2015

Revised on: