



The Helena Public Schools educate, engage, and empower each student to maximize his or her individual potential with the knowledge, skills and character essential to being a responsible citizen and life-long learner.

Board of Trustees – Executive Committee Meeting

Tuesday, October 27, 2020

MINUTES

ATTENDEES

<i>Committee</i>	<i>Others</i>
Luke Muszkiewicz, Chair	Tyler Ream, Superintendent
Siobhan Hathhorn, Vice Chair	Josh McKay, Assistant Superintendent
Sarah Sullivan, Past Chair	Barb Ridgway, Chief of Staff
Terry Beaver, Trustee <i>(not on committee)</i>	Janelle Mickelson, Business Services Director
	Stacy Collette, Human Resources Director
	Kalli Kind, Facilities Director
	Joslyn Davidson, Curriculum & Instruction Administrator
	Gary Myers, Education Technology Coordinator
	Jane Shawn, HEA President

I. CALL TO ORDER

Board Chair, Luke Muszkiewicz, called the meeting to order at 11:03am.

II. REVIEW OF AGENDA

No changes were requested to the committee meeting agenda.

III. GENERAL PUBLIC COMMENT

No public comments were offered.

IV. REVIEW OF MINUTES

Minutes from the previous Executive Committee meeting were reviewed.

V. REVIEW OF OCTOBER 27, 2020, BOARD WORK SESSION

Mr. Muszkiewicz provided an overview of the work session's format and location.

Ms. Collette provided committee members with an overview of the Approval of the Health Insurance Stop Loss Carrier for the 2020-2021 School Year Item for Action. She described it as the annual renewal.

Mr. Beaver asked for the total stop loss prior to the proposed increase. Ms. Collette agreed to provide that information at the evening's work session. Ms. Collette provided additional clarification on the amounts for the individual level and the aggregate level. Mr. Beaver asked if there was a maximum stop loss payout. Ms. Collette answered the maximum aggregate benefit was \$1 million annually (paid to an individual), and the maximum annual aggregate attachment (paid by the district) was \$12.8 million. Ms. Collette added health insurance reserves were about \$6 million but anticipated they would fall to about \$4.2 million before December. Mr. Beaver asked if payout costs had increased because of COVID-19. Ms. Collette answered they had not; the highest dollar claims were long-term payouts.

Ms. Hathhorn asked for clarification on the reserves only being \$4.2 million but the aggregate being at \$12.8 million. Ms. Collette answered that was why it was important to have reserves, adding legal council from Allegiance was \$6-7 million in reserves so the district could cover the average health costs without reserves hitting \$0.

Mr. Muszkiewicz clarified the minutes from the September 15, 2020, work session were only from the open session; closed session minutes had been sent to and reviewed by trustees.

Dr. Ream confirmed there would be a superintendent's report.

Mr. Muszkiewicz said he planned to provide an update on the superintendent search process at the evening's work session.

VI. BOARD/SUPERINTENDENT COMMENTS

There were no additional board comments nor superintendent comments.

VII. ADJOURNMENT

The meeting was adjourned at 11:22am.