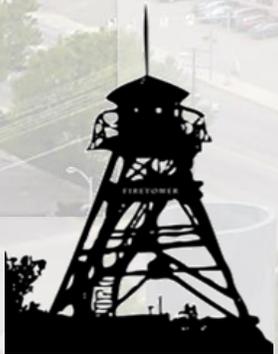




Parent/Family & Employee Survey Results

Survey Window: 1/19/21 – 1/24/21



HSD Parent/Family Survey Data

HSD Parent/Family Survey Data:

Overall Respondents: 3,296

Question: Please tell us a bit about yourself:

Response Format: Check all that apply

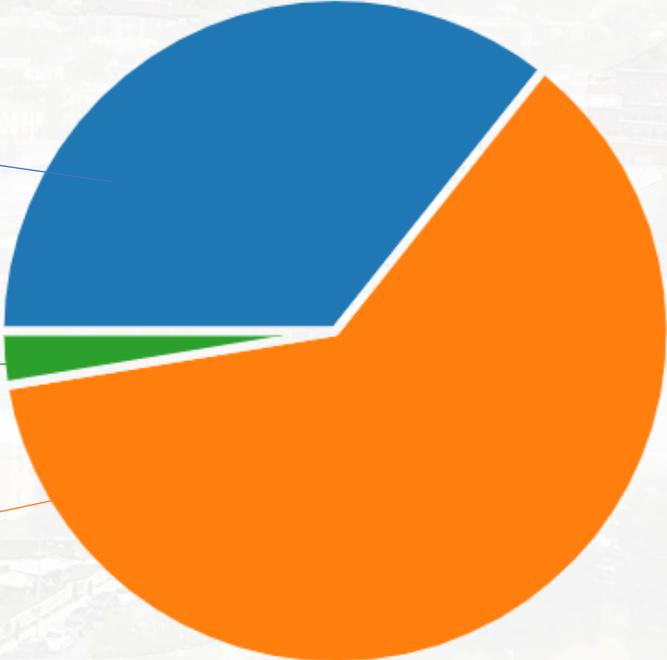
- 1,050 - My child attends pre-kindergarten, kindergarten, first or second grade
- 1,221 - My child attends second, third, fourth or fifth grade
- 1,168 - My child attends middle school (grades sixth, seventh, and eighth)
- 1,406 - My child attends high school (freshman, sophomore, junior, and senior)

HSD Parent/Family Survey Data

Question: Overall, has our Phase I hybrid model been overly restrictive, appropriately restrictive, or not restrictive enough given the local health conditions we encountered across the first semester?
(please select one response)

Response Format: Select one response

- 1,176 (35%) Overly restrictive (the Phase I model was overly cautious and too restrictive by comparison to local health conditions)
- 86 (2%) Not restrictive enough (the Phase I model was not restrictive enough by comparison to local health conditions)
- 2,034 (62%) Appropriately restrictive (the Phase I model seemed to generally match local health conditions)



HSD Parent/Family Survey Data

Question: In general, how have the components of our Phase I hybrid model met the needs of your child/children and family?

Response Format: Check all that apply

- 1,398 (42%) Generally met my child/children's academic needs
- 1,559 (47%) Generally not met my child/children's academic needs
- 812 (24%) Generally met my child/children's social/emotional needs
- 1,921 (58%) Generally not met my child/children's social/emotional needs
- 1,734 (52%) Provided ample health/safety for all
- 134 (4%) Did not provide ample health/safety for all
- 139 (4%) Unknown or prefer not to answer

Note: Percentages will not add/round to 100% due to answer format. The percentage represents the rate of respondents that selected that response.

HSD Parent/Family Survey Data

Question: As we consider needed changes for the second semester, what aspects would you like to see us consider?

Response Format: Check all that apply

- 1,917 (58%) “Phasing-up” and returning to an all-students in school at the same time model
- 917 (28%) Remaining in our Phase I model until COVID cases decrease to a specific, determined level
- 831 (25%) Consistency (choose a model and stick with it for the remainder of the 2020/21 school year)
- 441 (13%) Variability (keep phases dependent on local health conditions)
- 227 (6%) Other

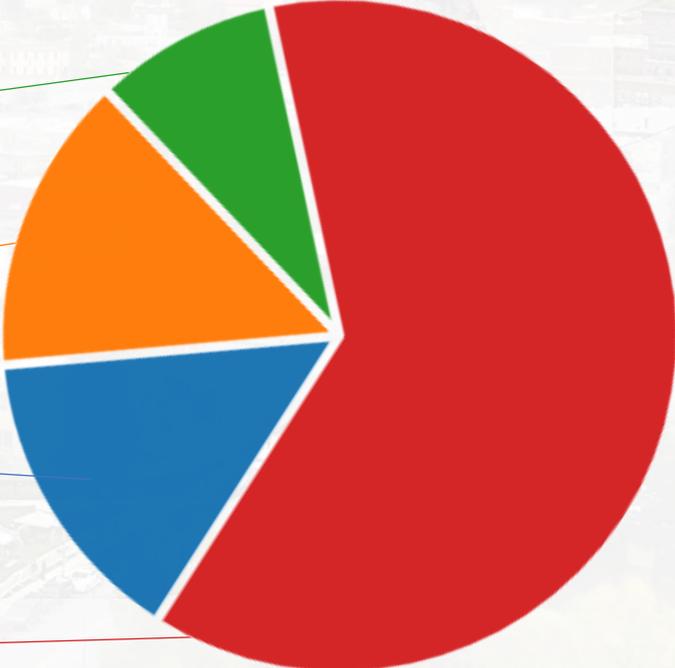
Note: Percentages will not add/round to 100% due to answer format. The percentage represents the rate of respondents that selected that response.

HSD Parent/Family Survey Data

Question: If applicable, how would moving to an all-students in session at the same time model impact your family’s involvement in the Digital Learning Initiative (DLI)? Please note that we fully expect to continue DLI as a district through the end of the 2020/21 school year.

Response Format: Select one response

- 287 (8%) My child/children are not enrolled in DLI but would want to be enrolled in DLI should the district phase-up
- 472 (14%) My child/children are enrolled in DLI but would unenroll and join their school
- 489 (14%) My child/children are currently enrolled in DLI and would remain enrolled in DLI fulltime
- 2,057 (62%) Not applicable

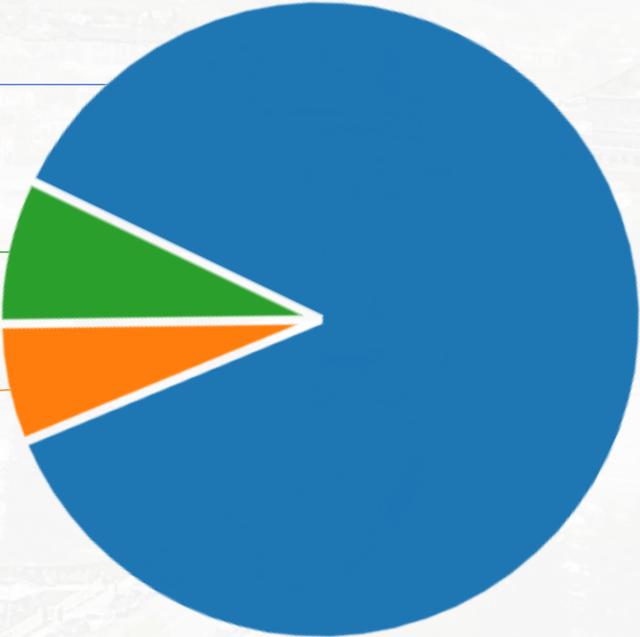


HSD Parent/Family Survey Data

Question: Overall, has COVID-specific communication met the needs of your family?

Response Format: Select one response

- 2,855 (86%) Yes, COVID-specific communication has generally met my needs and the needs of my family
- 242 (7%) No, I/we would like less COVID-specific communication
- 199 (6%) No, I/we would like more COVID-specific communication



HSD Employee Survey Data

HSD Employee Survey Data:

Overall Respondents: 757

Survey Respondents (number of respondents and percentage)

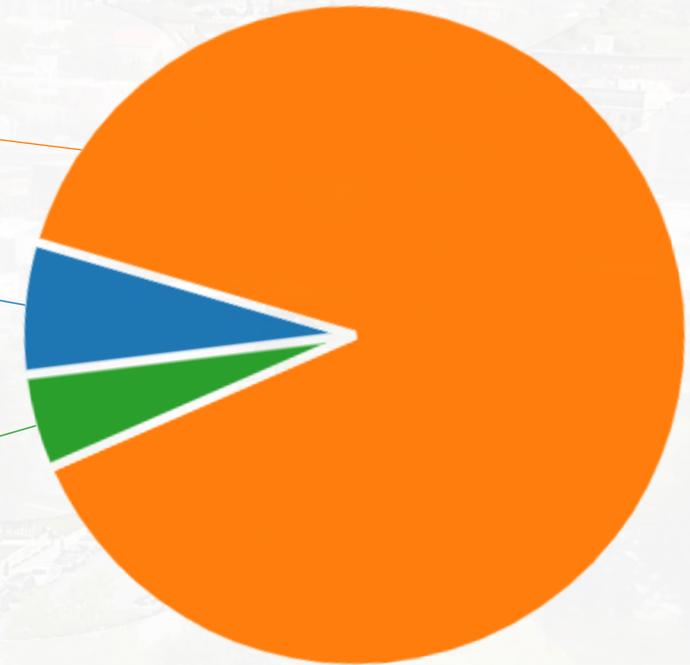
- Teachers: 480 (63%)
- Paraeducators: 109 (14%)
- Office/Clerical: 42 (5%)
- Administration: 23 (3%)
- Facilities, Maintenance, and Operations: 32 (4%)
- Transportation: 3 (0.4%)
- Guest/Substitute Educator: 2 (0.2%)
- Others: 66 (8%)

HSD Employee Survey Data

Question: Overall, has our Phase I hybrid model been overly restrictive, appropriately restrictive, or not restrictive enough given the local health conditions we encountered across the first semester?

Response Format: Select one response

- 673 (89%) Appropriately restrictive (the Phase I model seemed to generally match local health conditions)
- 49 (6%) Overly restrictive (the Phase I model was overly cautious and too restrictive by comparison to local health conditions)
- 35 (4%) Not restrictive enough (the Phase I model was not restrictive enough by comparison to local health conditions)



HSD Employee Survey Data

Question: In general, how have the components of our Phase I hybrid model met the needs of the students and families that you work with in your position?

Response Format: Check all that apply

- 369 (48%) Generally met the academic needs of students and families
- 275 (36%) Generally have not met the academic needs of students and families
- 286 (37%) Generally met the social/emotional needs of students and families
- 324 (42%) Generally have not met the social/emotional needs of students and families
- 547 (72%) Provided an ample health/safety environment for all
- 38 (5%) Did not provide an ample health/safety environment for all
- 41 (5%) Unknown or prefer not to answer

HSD Employee Survey Data

Question: As we consider needed changes for the second semester, what aspects would you like to see us consider?

Response Format: Check all that apply

- 207 (27%) “Phasing-up” and returning to an all-students in school at the same time model
- 398 (52%) Remaining in our Phase I model until COVID cases decrease to a specific, determined level
- 295 (39%) Consistency (choose a model and stick with it for the remainder of the 2020/21 school year)
- 121 (16%) Variability (keep phases dependent on local health conditions)
- 128 (17%) Other

Note: Percentages will not add/round to 100% due to answer format. The percentage represents the rate of respondents that selected that response.

HSD Employee Survey Data

Question: Overall, has COVID-specific communication met the needs of the students/families that you work with in your position?

Response Format: Select one response

- 560 (74%) Yes, COVID-specific communication seems to have generally met the needs of the students and families I work with in my position
- 141 (18%) Unknown or prefer not to answer
- 54 (7%) No, from my perspective, families seem to want would more COVID-specific communication
- 2 (0.2%) No, from my perspective, families seem to want would less COVID-specific communication

