

MINUTES OF THE HEALTH BENEFITS COMMITTEE MEETING

HELENA SCHOOL DISTRICT NO. 1, LEWIS AND CLARK COUNTY

December 14, 2021

3:45 PM

The regular meeting of the Health Benefits Committee meeting was called to order online via TEAMS at 3:53 PM.

ATTENDANCE - *Present* unless otherwise noted.

Shannon McNamee – Chair	Janelle Mickelson	Emily Rodway
Stacy Collette – Vice Chair	Terri Norman	Betsy Allen
Rich Franco	John McEwen	Bridget Butler- Absent
Marti Kuntz	Kayla Egebjerg - Absent	John Burke
Beth Heiser- Absent	Elizabeth Grev- Absent	

INTRODUCTIONS – None

GUESTS – Roger Cowan, Robb Latrielle and Jamie King – Allegiance
Mark Mitchell – St Peter’s

ACTION ITEMS: -

Chair for 21-22 PY: Shannon McNamee
1st: Shannon McNamee
2nd: John Burke
All in Favor

Vice Chair for 21-22 PY: Stacy Collette
1st: Shannon McNamee
2nd: Terri Norman
All in Favor

FINANCIAL REPORT

You will see in our Financial Breakdown from June 2021 through September 2021 that our Ending Cash Balance has decreased about \$1,900,000. Our Unrestricted Reserves have decreased from \$5,263,100 to \$3,470,499 which is about \$1,800,000. Mostly due to our month of August being about \$650,000 to \$700,000 higher than normal. As you can see on the chart the Expense bar goes up significantly in August and the End Cash Balance bar goes down quite a bit. In the year-to-year comparison you will see our Expenses are up about \$373,000 and our Unrestricted balance is down about \$900,000 compared to last year. As a reminder, we had about 40 high-cost claims in the 19-20 Plan Year and in our 20-21 Plan Year we had about the same. The high-cost claims are claims for a member/dependent/spouse that is \$25k or higher. Unfortunately, our high-cost claims this Plan Year ending were averaging a little more than double than the last Plan Year which is why this year was worse overall than last year, again. However, if you take the high-cost claims out and look at our Plan, then it actually ran pretty well.

SUBCOMMITTEE REPORTS

🚩 Finance/Benefit Sub-committee: - Need to Set a Meeting

🚩 Wellness – Meeting set for 1/5/22

🚩 Appeals – Excise excess of skin – simple mastectomy. Appeal Committee approved it based on 2nd review stating it was Medically Necessary and deemed the review to be most credible

🚩 Communications – None

OTHER:

- Allegiance: Year-end Summary for 20-21 PY (see attached)
- New Chair and Vice Chair: See Action Items, Shannon McNamee volunteered for Chair and Stacy Collette is Vice Chair

Next meeting: 1/27/22 tentatively

Meeting adjourned: 4:59 PM