

The Helena Public Schools educate, engage, and empower each student to maximize his or her individual potential with the knowledge, skills and character essential to being a responsible citizen and life-long learner.

Board of Trustees – Executive Committee Meeting

Tuesday, February 22nd, 2022 11:00 a.m.

MINUTES

ATTENDEES

Committee Others

Luke Muszkiewicz, Chair Rex Weltz, Superintendent

Siobhan Hathhorn, Vice Chair Gary Myers, Director of Educational Technology Jennifer McKee, Committee Member Brian Cummings, Assistant Superintendent K-5

Josh McKay, Assistant Superintendent 6-12

Janelle Mickelson, Business Services

Administrator

Stacy Collette, Senior Director of Human

Resources and People Service Barb Ridgway, Chief of Staff

Joslyn Davidson, Curriculum and Instructional

Resources Administrator Jane Shawn, HEA President Kaitlyn Hess, HSD TOSA

T. CALL TO ORDER

Board Chair, Luke Muszkiewicz, called the meeting to order at 11:05 a.m.

II. **REVIEW OF AGENDA**

No changes were requested to the Executive Committee Meeting Agenda.

III. GENERAL PUBLIC COMMENT

No public comment was offered.

IV. REVIEW OF MINUTES

Minutes from the 11.30.21 Executive Committee meeting were reviewed and approved.

V. REVIEW OF THE 02.22.22 BOARD WORK SESSION AGENDA

The committee reviewed the agenda for the 02.22.22 Board Work Session. Board Chair Luke Muszkiewicz commented. The meeting will be held in the Central Elementary Gym. We will begin with a tour of Central Elementary beginning at 3:30 p.m., followed by a presentation in the gym at 4:00 p.m. The meeting will also be available to view remotely on TEAMS. The agenda and login information can be found on the website. We will call the meeting to order, view the agenda, and start with the presentation. The presentation is also available to view in the Board packet. We will then look to Superintendent Weltz for his Superintendent Report. We will then look to general public comment, followed by our new business. First, will be an item for information, and this will be a transportation report given by Mr. Cohn. The Transportation Report will also be included in the Board packet. As part of the Transportation Report, they want to give Trustees a tour of one of the buses, and a ride around the block. We will recess the meeting after the Transportation Report so that the Trustees can tour the bus. For liability reasons we are going to ask that only Trustees and staff tour the bus. Per federal requirements, everyone touring the bus will need to be masked. After that, we will move on to the consent action actions. We have our meeting minutes and then the personnel actions which we held over from our previous meeting. Then we will consider one individual action item: Approval of the HEA Teacher Retirement Incentive. Ms. Collette and Jane Shawn will jointly present that action item.

Ms. Stacy Collette, Senior Director of Human Resources and People Service, commented. Jane Shawn and I will jointly present the action item and we'll go through the terms of that agreement. Essentially, we're looking for 30 retirements to occur this either this year or next, and then we will look to offer a \$15,000 retirement incentive above the collective bargaining existing incentive of \$9,000 to add to the termination pay for those individuals. Our deadline is this Friday for teachers to submit their interest, and then they have an opportunity to rescind that notification by next Friday, March 4th.

Board Chair Luke Muszkiewicz commented. We will then look to Board comments followed by adjournment.

VI. BOARD COMMENTS

There were no further comments.

VII. ADJOURNMENT

The meeting was adjourned at 11:19 a.m.