



Superintendent
Rex Wertz
324-2001

Business Manager
Janelle Mickelson
324-2040

Board of Trustees Summer Retreat

Bryant Elementary-1520 Livingston Avenue-Helena, MT 59601

July 15th, 2022

MINUTES

ATTENDANCE – Present unless otherwise noted.

Siobhan Hathhorn -Board Chair
Jennifer McKee-Vice Chair
Luke Muszkiewicz-Trustee
Janet Armstrong-Trustee
Terry Beaver-Trustee
Lois Fitzpatrick-Trustee
Jennifer Walsh-Trustee
Kay Satre-Trustee

Rex Wertz-Superintendent
Josh McKay-Assistant Superintendent 6-12
Brian Cummings-Assistant Superintendent K-5
Janelle Mickelson-Business Manager & District Clerk
Barb Ridgway-Chief of Staff
Gary Myers-Director of Educational Technology
Joslyn Davidson-Curriculum Administrator
Kaitlyn Hess-Data, Assessment, Federal Program Coordinator
Bea Kaleva, Legal Counsel Representative for Kaleva Law Firm
Erika McMillin, Social Services Coordinator

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE:

Board Chair Siobhan Hathhorn called the meeting to order at 9:07 a.m. and started the meeting with the Pledge of Allegiance.

II. REVIEW OF AGENDA:

The Board of Trustees reviewed the agenda, and no changes were made.

III. GENERAL PUBLIC COMMENT:

There was no general public comment. The Board moved on to discuss New Business.

IV. NEW BUSINESS

A: Consent Action Items

1. 3.24.22 Special Board Meeting Closed Session Minutes
2. 5.10.22 Board Meeting Closed Session Minutes
3. 05.17.22 Special Board Meeting Minutes
4. 05.24.22 Board Work Session Meeting Minutes
5. 06.07.22 Special Board Meeting Minutes
6. 06.14.22 Full Board Meeting Minutes
7. Personnel Actions
8. Out-Of-District Attendance Agreements (Helena Students Attending Other Districts)
9. Review and Ratification of the K-12 Vision Project Strategic Plan
10. Reaffirm MTSBA Principles and Guidelines
11. Reaffirm The Foundational Elements of MTSBA's Organizational DNA
12. MTSBA Resolutions Approved by MTSBA Delegate Assembly
13. Election of Officers of the Corporation
14. Amendment to the MTSBA Bylaws

Board Chair Siobhan Hathhorn commented. "I would entertain a motion to approve our Consent Action Items."

Motion: Trustee Luke Muszkiewicz moved to accept the Consent Action Items. Trustee Janet Armstrong seconded the motion.

Public Comment: None.

Vote: 8-0 motion carries unanimously.

B: Items for Action

1. SMA Facilities Master Plan Contract

Superintendent Rex Weltz reviewed the SMA Facilities Master Plan Contract with the Board of Trustees and discussed the estimated timeline of the project.

Board Chair Siobhan Hathhorn commented. “I would entertain a motion to approve the SMA Facilities Master Plan Contract.”

Motion: Trustee Janet Armstrong moved to approve the SMA Facilities Master Plan Contract. Trustee Jennifer McKee seconded the motion.

Public Comment: None.

Vote: 8-0 motion carries unanimously.

2. Carpenters Collective Bargaining Agreement

Superintendent Rex Weltz reviewed the Carpenters Collective Bargaining Agreement with the Board of Trustees.

Board Chair Siobhan Hathhorn commented. “I would entertain a motion to approve the Carpenters Collective Bargaining Agreement.”

Motion: Trustee Kay Satre moved to approve the Carpenters Collective Bargaining Agreement. Trustee Luke Muszkiewicz seconded the motion.

Public Comment: None.

Vote: 8-0 motion carries unanimously.

3. Electricians Collective Bargaining Agreement

Superintendent Rex Weltz reviewed the Electricians Collective Bargaining Agreement with the Board of Trustees.

Board Chair Siobhan Hathhorn commented. “I would entertain a motion to approve the Electricians Collective Bargaining Agreement.”

Motion: Trustee Luke Muszkiewicz moved to approve the Electricians Collective Bargaining Agreement. Trustee Jennifer McKee seconded the motion.

Public Comment: None.

Vote: 8-0 motion carries unanimously.

4. Painters Collective Bargaining Agreement

Superintendent Rex Weltz reviewed the Painters Collective Bargaining Agreement with the Board of Trustees.

Board Chair Siobhan Hathhorn commented. “I would entertain a motion to approve the Painters Collective Bargaining Agreement.”

Motion: Trustee Jennifer McKee moved to approve the Painters Collective Bargaining Agreement. Trustee Janet Armstrong seconded the motion.

Public Comment: None.

Vote: 8-0 motion carries unanimously.

C. **Items for Information**

1. Onboarding with District Counsel Bea Kaleva
2. Board of Trustees Self-Evaluation Results and Discussion
3. Strategic Priority Discussion
4. Goal Discussion
5. Budget Discussion
6. Q & A Session

1. Onboarding With District Counsel Bea Kaleva

The Board of Trustees moved on to onboarding and Board Member Orientation with Bea Kaleva, Legal Representative for Kaleva Law Firm. Ms. Kaleva discussed in depth the duties of Trustees including planning, setting policy, and evaluating results. Ms. Kaleva reviewed the voluntarily designed and imposed code of conduct for school Board members.

The Board of Trustees took a brief recess at 11:20 a.m.

Board Chair Siobhan Hathhorn called the meeting back to order at 11:40 a.m.

2. Board of Trustees Self-Evaluation Results and Discussion

Trustee Luke Muszkiewicz reviewed the board self-evaluation results with the Trustees and discussed strengths, accomplishments, and areas of improvement. The Board also discussed the vision for how future Board Work Sessions will look, and the possibility of touring the schools once a month at lunchtime, separate from the usual Board Work Session school tours.

The Board of Trustees took a brief recess at 12:30 p.m.

Board Chair Siobhan Hathhorn called the meeting back to order at 1:12 p.m.

3. Strategic Priority Discussion

The board moved on to discuss strategic priorities. Superintendent Rex Weltz discussed establishing priorities, setting goals, and taking action. The Board analyzed some important strategic priorities including academics, culture, facilities and security, and budget and the vision for how we take action on each of these strategic priorities. Superintendent Weltz and the Board of Trustees also discussed important core values, culture, and climate in our District, and mentioned it is important that our strategic priorities align with our District's mission statement.

The Board reviewed and discussed eight characteristics of effective School Boards from the MTSBA model policy:

- Commit
- Share
- Accountability Driven
- Collaborative
- Data Savvy
- Align and Sustain Resources
- Lead as a United Team
- Take Part in Development Training

4. Goal Discussion

The Board of Trustees had a robust discussion about goals in the District. The Trustees mentioned that once we decide what our updated strategic priorities will be, Superintendent Weltz and his Central office team can establish one or two attainable goals under each strategic priority to bring back for the Trustees to review and discuss.

5. Budget Discussion

The Board of Trustees did not have enough time to discuss the budget, so the possibility of a future meeting to discuss the budget was considered.

6. Q & A Session

The Board of Trustees did not have enough time to have a Q & A Session.

V. BOARD COMMENTS

There were no additional comments.

VI. ADJOURNMENT

The board meeting adjourned at 4:12 p.m.

Candice Delvaux, Recording Secretary

Date