

PERSONNEL

Insurance Benefits for Employees

Certified and classified employees whose employment is governed by the terms of a collective bargaining agreement are eligible for insurance benefits offered by the District as stated in the applicable current collective bargaining agreement. Other employees will be offered insurance benefits consistent with the District’s cafeteria benefit plan.

A medical examination at the expense of the employee may be required, if the employee elects to join the District health insurance program after initially refusing coverage during the open enrollment period as defined in the plan documents. An eligible employee wishing to initiate, discontinue or change health insurance coverage must initiate the action by contacting the Human Resources office and completing appropriate forms.

Legal References: § 2-18-702, MCA Group insurance for public employees and officers
 § 2-18-703, MCA Contributions

Cross References:

Policy History:

Adopted on: 6.14.2016
Revised on: 3.14.2023