



The Helena Public Schools educate, engage, and empower each student to maximize his or her individual potential with the knowledge, skills and character essential to being a responsible citizen and life-long learner.

Board of Trustees Work Session

Tuesday, April 23rd, 2024

3:30 p.m. Tour of Hawthorne Elementary followed by
Business & TEAMS Portion of the Meeting at 4:00 p.m.

MINUTES

ATTENDEES

| <i>Trustees</i> | <i>Others</i> |
|-------------------------------|--|
| Siobhan Hathhorn, Board Chair | Trish Klock, Principal of Hawthorne Elementary |
| Jennifer McKee, Vice Chair | Janelle Mickelson, Business Manager |
| Linda Cleatus, Trustee | Kaitlyn Hess, Assessment & Federal Programs |
| Terry Beaver, Trustee | Keri Mizell, Human Resources Director |
| Jeff Hindoién, Trustee | Candice Delvaux, Executive Assistant |
| Jennifer Walsh, Trustee | Gary Myers, Director of Educational Technology |
| | Rich Franco, Human Resources Benefits Manager |
| | Jane Shawn, HEA President |
| | Lona Carter, Student Health |
| | Jim Daanen, Safety and Security Developer |
| | Wynn Randall, Rossiter Elementary Principal |
| | Trish Klock, Hawthorne Elementary Principal |
| | Several Hawthorne Elementary Staff Members |
| | Several Guests of the Public |

I. **CALL TO ORDER/ PLEDGE OF ALLEGIANCE**

Board Chair Siobhan Hathhorn called the meeting to order at 4:02 p.m. and led the Pledge of Allegiance.

II. REVIEW OF AGENDA

Board Chair Siobhan Hathhorn reviewed the agenda with the Board of Trustees and noted there was a situation in the district that Superintendent Rex Weltz and Chief of Staff Barb Ridgway were attending to, therefore, *Items for Information 1. May Butler Center Update and 2. Teacher Mentorship* would not be presented this evening.

The Board of Trustees moved on to General Public Comment.

III. GENERAL PUBLIC COMMENT

Two Hawthorne Elementary students commented on topics including but not limited to their opposition of the potential closing of Hawthorne Elementary School as well as their appreciation of the teachers at Hawthorne Elementary School.

The Board of Trustees moved on to view a presentation given by Principal Trish Klock, Principal of Hawthorne Elementary School.

IV. PRESENTATION

Principal Klock began her presentation by sharing the mission statement of Hawthorne Elementary, *"Hawthorne Elementary collaborates with students, staff, and the external community to provide a vibrant, robust education for all students, working to educate the whole child through infusion of culturally responsive teaching and learning. In addition to providing a safe and inclusive environment for students to grow, Hawthorne highlights each student's abilities as a unique learner and individual person with the ultimate goal of instilling a love of learning and a sense of belonging that will follow students beyond elementary school."* Next, Principal Klock shared the staff and student demographics at Hawthorne Elementary School:

- 10 Classroom teachers
- 1 Special Education Teacher
- .5 Counselor
- 1 Librarian (Split with HMS)
- 1 Music (Split with Kessler)
- 1 PE (Split with Kessler)
- 2 SLP (Split with Jefferson and Broadwater)
- 1 Nurse (Split with HMS)
- 1 Psychologist (Split with 4 G's)
- 7 Paraeducators: 2 SPED, 2 Gen. Ed, 3 Overage
- 1 Day and 1 Evening Custodian
- 1 Food Service Staff
- 4 SACC Employees
- 1 Administrator

- 1 Administrative Assistant
- 2 CSCT Staff

Enrollment-203

- K-32
- 1-31
- 2-39
- 3-33
- 4-32
- 5-36

Attendance Percentage: 93%

Free and Reduced Percentage: 29%

McKinney Vento Percentage: 1.2%

2023-2024 PTC Attendance: 98%

Classrooms: 10 General Education Classrooms

- 2 Kindergarten
- 2 First
- 2 Second
- 1 Third
- 1 Third/Fourth Combo
- 1 Fourth/Fifth Combo
- 1 Fifth

Principal Klock shared that Hawthorne School was built in 1920. An original building on the site was built in 1879, was repaired in 1937, and the modular was added in 1989. Hawthorne Elementary School was named after the writer Nathaniel Hawthorne.

Principal Klock moved on to discuss data at Hawthorne Elementary and shared iReady/Acadience Reading data from fall to winter, and iReady Math data from fall to winter. Principal Klock shared the Smarter Balanced data for 2021-2022 and 2022-2023 which includes Smarter Summative ELA, Smarter Summative Mathematics, and Montana Science Assessment (MSA) Science. Some of the systems at Hawthorne include PAX, WIN time for Reading and Math, MTSS-B, SLT, Social Committee, ASEL, and B-Team. Principal Klock shared information about the student council at Hawthorne, and concluded her presentation by sharing the many opportunities for community engagement through the Hawthorne Parent Council including:

- Treats and Tears
- HEF Carnival Classic
- Walk/Bike to School
- Trunk of Treat
- Parent Teacher Conference Dinners
- Festival of Trees

- Holiday Giving Tree
- Original Works
- Teacher Appreciation Week
- Spring Carnival
- Montana Arts Council Award

Two students who are members of the Hawthorne Elementary School Student Council shared information about the Hawthorne Student Council group and activities.

Principal Klock concluded her presentation by answering any questions the trustees had about her presentation or about Hawthorne Elementary School.

The Board of Trustees moved on to review the Consent Action Items.

V. NEW BUSINESS

A. Consent Action Items

1. Personnel Actions
2. 3.19.24 Board Work Session Meeting Minutes
3. Resolution to Dispose of Personal Property-HHS Paint Booth
4. Resolution to Dispose of Personal Property-Paint Mixing System

Siobhan Hathhorn, Board Chair, commented. "I would entertain a motion for the Consent Action Items as presented."

Motion: Trustee McKee moved to approve the Consent Action Items as presented. Trustee Terry Beaver seconded the motion.

Public Comment: None.

Vote: 6-0 motion carries unanimously.

The Board of Trustees moved on to review the Items for Information.

B. Items for Information

- ~~1. May Butler Center Update~~
- ~~2. Teacher Mentorship~~
3. Health Benefits Committee Plan Changes Update

Mr. Rich Franco, Human Resources Benefits Manager, gave an update on the Health Benefits Committee Plan Changes, to the Board of Trustees. Mr. Franco shared the current plan structure for PY 23-24 compared to the proposed plan structure for PY 24-25. Both plan structures detail for medical how much the deductibles, coinsurance, and max out of pockets costs will be for individual or family. Next, Mr. Franco shared the current plan structure for PY 23-24 and proposed plan structure for PY 24-25 for dental. Lastly, Mr. Franco reviewed the current plan structure for PY 23-24 and proposed plan structure for PY 24-25 for vision. Mr. Franco shared that the Health Benefits Committee will continue to discuss and review the proposed plan structure changes and more information will come before the Board of Trustees at future meetings. Mr. Franco answered any questions the trustees had regarding his presentation.

The Board of Trustees moved on to hear any final board comments.

VI. BOARD COMMENTS

The board had a robust conversation about the district's health benefits plan and discussed topics including but not limited to rate increases, trend percentages, and the health benefits reserve fund amounts.

VII. ADJOURNMENT

Board Chair Siobhan Hathorn adjourned the meeting at 4:58 p.m.

Candice Delvaux, Recording Secretary