SCHEDULE OF MEDICAL BENEFITS - OPTION 1 FOR ELIGIBLE PARTICIPANTS AND DEPENDENTS

ALL BENEFITS PAYABLE UNDER THIS PLAN ARE SUBJECT TO THE APPLICABLE PLAN EXCLUSIONS AND MAXIMUM ELIGIBLE EXPENSE (MEE)

OR UP TO THE PROCEDURE BASED LIMIT

BENEFIT PERIOD IS A TWELVE MONTH PERIOD (OCTOBER 1 THROUGH SEPTEMBER 30 OF EACH SUCCEEDING YEAR)

COST SHARING PROVISIONS	TIER 1	TIER 2
DEDUCTIBLE (Embedded) Per Covered Person per Benefit Period Per Family per Benefit Period	\$0 \$0	\$1,500 \$3,000
Deductible applies to all benefits unless specifically indicated as waived.		
BENEFIT PERCENTAGE Before Out-of-Pocket Maximum After Out-of-Pocket Maximum	100% 100%	70% 100%

Benefit Percentage applies after applicable Deductible is satisfied and applies to all benefits unless specifically stated otherwise.

COPAYMENT

Deductible is waived if Copayment applies. Copayment applies to all charges billed by the same provider on the same day including, but not limited to: evaluation and management, diagnostic lab, X-ray, office surgery, diagnostic miscellaneous testing and allergy injections.

Copayments do not apply towards the Deductible, but do apply towards the Out-of-Pocket Maximum and after the Out-of-Pocket Maximum is satisfied, Copayments will no longer apply for the remainder of the Benefit Period.

OUT-OF-POCKET MAXIMUM (Embedded)	
Per Covered Person per Benefit Period	\$4,000
Per Family per Benefit Period	\$8,000

Out-of-Pocket Maximum includes the Deductible, Medical Benefit Copayments and Eligible Expenses in excess of the Benefit Percentage. Pharmacy Copayments do not serve to satisfy the Medical Benefits Deductible or Out-of-Pocket Maximum. Pharmacy Copayments do apply toward the applicable Pharmacy Benefit Deductible and Out-of-Pocket Maximum.

Out-of-Pocket Maximums cross accumulate between the Network and Non-Network Out-of-Pocket Maximums.

MAXIMUM BENEFIT PER BENEFIT PERIOD FOR ALL CAUSES	None
MAXIMUM LIFETIME BENEFIT FOR ALL CAUSES	None

COST SHARING PROVISIONS TIER 1 TIER 2

PRE-CERTIFICATION/PRE-TREATMENT REVIEW

Pre-certification or Pre-treatment Review by the Plan is strongly recommended for certain services. If Pre-certification or Pre-treatment Review is not obtained, the charge could be denied if the service, treatment or supply is not found to be Medically Necessary or found to be otherwise excluded by the Plan when the claim is submitted.

Except for Genetic Therapy (Cellular Therapy and Gene Therapy), pre-certification is strongly recommended for Inpatient Hospital admissions or to notify the Plan of an emergency admission.

Pre-certification is required for Genetic Therapy (Cellular Therapy and Gene Therapy) within 24 hours before scheduled Inpatient Hospital admission or as soon as is reasonable possible for non-scheduled admissions, including Emergency admissions. **Failure to obtain Pre-Certification Genetic Therapy will result in a denial of benefits.**

See Hospital Admission Certification and Pre-Treatment Review for further details.

TYPE OF SERVICE / LIMITATIONS	BENEFIT PERCENTAGE/COPAYMENT	
TIPE OF SERVICE / ENVITATIONS	TIER 1	TIER 2
ACCIDENTAL IN HIDV DENESIT	TIER	TIER 2
ACCIDENTAL INJURY BENEFIT		
	100%	100%, Deductible Waived
Does not include charges for Chiropractic Care,	Physical, Occupational and	Speech Therapy.
ACUPUNCTURE TREATMENT		
	No Benefit	No Benefit
ADVANCED RADIOLOGY IMAGING (MRI, MR.	A, CT, PET Imaging, etc.)	
	100%	70% after Deductible
ALCOHOLISM AND/OR CHEMICAL DEPENDE	NCY	
Inpatient Facility Services	70%	70%, Deductible Waived
Inpatient Professional Provider Services	100%	100%, Deductible Waived
Outpatient Facility Services	100% after \$10 Copayment	100% after \$10 Copayment, Deductible Waived
Outpatient Professional Provider Services	100% after \$10 Copayment	100% after \$10 Copayment, Deductible Waived
Office Visit Services	100% after \$10 Copayment	100% after \$10 Copayment, Deductible Waived

TYPE OF SERVICE / LIMITATIONS	CE / LIMITATIONS BENEFIT PERCENTAGE/COPAYMENT	
TIPE OF SERVICE / ENVITATIONS	TIER 1	TIER 2
ALLERGY TREATMENT	1,2,1	112112
Office Visit	100% after \$10 Primary Care Physician or \$40 Specialty Care Physician Copayment	70% after Deductible
Diagnostic Testing	100%	70% after Deductible
Injection and Serum	100%	70% after Deductible
Copayment is waived when an office visit charge	e is not assessed.	
AMBULANCE SERVICE		
Air Ambulance	70% after Tie	r 2 Deductible
Ground Ambulance	70% after Tie	r 2 Deductible
AMBULATORY SURGICAL CENTER		
Facility Services	100% after \$10 Copayment	70% after Deductible
Professional Provider Services	100% after \$10 Copayment	70% after Deductible
AUTISM SPECTRUM DISORDER (ASD) AND/	OR DOWN SYNDROME BEI	NEFIT
	Not Available	100% after \$10 Copayment, Deductible Waived
Includes certain treatments associated with Aufor Dependent children eighteen (18) years of ag		D) and/or Down Syndrome
BARIATRIC SURGERY		
	Not Available	70% after Deductible
Benefit limits: one (1) procedure, up to \$22,500	Maximum Lifetime Benefit.	Includes complications.
Benefit is limited to Employees covered under this Plan as either a Participant or a covered Dependent. Covered Dependents who are <u>not</u> Employees are not eligible for this benefit.		
BIRTHING CENTER		
Facility Services	100% after \$10 Copayment	70% after Deductible
Professional Provider Services	100% after \$10 Copayment	70% after Deductible
CARDIAC REHABILITATION THERAPY - OUTPATIENT		
Facility Services	100% after \$10 Copayment	70% after Deductible
Professional Provider Services	100% after \$10 Copayment	70% after Deductible

TYPE OF SERVICE / LIMITATIONS	BENEFIT PERCENTAGE/COPAYMENT	
	TIER 1	TIER 2
CHEMOTHERAPY - OUTPATIENT		
Facility Services	100% after \$10 Copayment	70% after Deductible
Professional Provider Services	100% after \$10 Copayment	70% after Deductible
CHIROPRACTIC CARE		
	Not Available	100% after \$25 Copayment, Deductible Waived, up to \$50 Maximum Benefit per Treatment
Benefit Limits:		

- ♦ 25 Treatments Maximum Benefit per Benefit Period
- ♦ \$100 Maximum Benefit for Diagnostic X-rays per Benefit Period

Treatment includes all services provided during a calendar day, except for X-rays.

COLONOSCOPY

Routine Colonoscopy	100%	100%, Deductible Waived
Diagnostic Colonoscopy Facility Services	100% after \$10 Copayment	70% after Deductible
Diagnostic Colonoscopy Professional Provider Services	100% after \$10 Copayment	70% after Deductible

Benefit Limits: Diagnostic Colonoscopy limited to \$3,500 Maximum Benefit per procedure. **Benefit limits are for services received from all providers.**

CONTRACEPTIVES (Including Contraceptive Management)

Administered during Office Visit	100%	100%, Deductible Waived
See Pharmacy Benefit for details if obtained from a Pharmacy.		

DIABETIC EDUCATION

	100%	70% after Deductible
Benefit Limits: \$250 Maximum Benefit per	Benefit Period. Benefit	includes Outpatient self-
management training and education for the trea	tment of diabetes. Such trair	ning and education must be
provided by a Provider with expertise in diabete	es. Benefit limits are for s	services received from all
providers.		

DIAGNOSTIC TESTS - OUTPATIENT

Facility Services	100%	70% after Deductible
Professional Provider Services	100%	70% after Deductible

TYPE OF SERVICE / LIMITATIONS	BENEFIT PERCENTAGE/COPAYMENT	
	TIER 1	TIER 2
DIALYSIS TREATMENTS - OUTPATIENT		
Facility Services	100% after \$10 Copayment	70% after Deductible
Professional Provider Services	100% after \$10 Copayment	70% after Deductible
EATING DISORDER BENEFIT		
	100%	70% after Deductible

Benefit Limits:

- \$2,000 Maximum Benefit per Benefit Period
- ♦ \$6,000 Maximum Lifetime Benefit per Covered Person

Benefit limits are for services received from all providers. Benefit limits do not apply to psychological/psychiatric services.

EMERGENCY ROOM SERVICES

Facility Services for Emergency	100% after \$250 Copayment, Deductible Waived	
Professional Provider Services for Emergency	Tier 2 Deductible, then 100% after \$10 Copayment	
Facility Services for non-emergency	No Benefit	No Benefit
Professional Provider Services for non- emergency 100% after \$10 Copayment 70% after Deductible		70% after Deductible
Copayment is waived if admitted as Inpatient immediately following the emergency room. If admitted as		

Copayment is waived if admitted as Inpatient immediately following the emergency room. If admitted as Inpatient from the Emergency Room, Inpatient Hospital benefits will apply.

100%

GENETIC THERAPY DRUGS

HEARING AIDS / BAHA (Includes exam and fitting)		
Preventive Hearing Exam	100%	100%, Deductible Waived
Diagnostic Hearing Services	100%	70% after Deductible
Hearing Aid	100%	70% after Deductible
Bone Anchored Hearing Aid (BAHA)	100%	70% after Deductible

Benefit Limits:

- ♦ Hearing Aids limited to one (1) per ear per 3 Benefit Periods up to \$2,500. Includes exam and fitting).
- ♦ Bone Anchored Hearing Aid (BAHA) limited to one (1) per ear up to \$10,000 Maximum Lifetime Benefit.

Benefit limits are for services received from all providers. See Medical Benefits for further details.

70% after Deductible

TYPE OF SERVICE / LIMITATIONS	TATIONS BENEFIT PERCENTAGE/COPAYMENT	
	TIER 1	TIER 2
HOME HEALTH CARE		
	100%	50%, Deductible Waived
Benefit Limits: 2 visits per day, up to \$50 per vare for services received from all providers.	risit Maximum Benefit per Be	nefit Period. Benefit limits
HOSPICE CARE		
Inpatient Facility Services	70%	70% after Deductible
Inpatient Professional Provider Services	100%	70% after Deductible
Outpatient Facility Services	100% after \$10 Copayment	70% after Deductible
Outpatient Professional Provider Services	100% after \$10 Copayment	70% after Deductible
HOSPITAL SERVICES		
Inpatient Facility Services	70%	70% after Deductible
Inpatient Professional Provider Services	100%	70% after Deductible
Outpatient Facility Services	100% after \$10 Copayment	70% after Deductible
Outpatient Professional Provider Services	100% after \$10 Copayment	70% after Deductible
INFERTILITY		
Diagnostic testing to determine infertility	100%	70% after Deductible
Infertility Treatment	No Benefit	No Benefit
INFUSION SERVICES - OUTPATIENT		
Facility Services	100% after \$10 Copayment	70% after Deductible
Professional Provider Services	100% after \$10 Copayment	70% after Deductible
MAMMOGRAMS		
Routine Mammograms	100%	100%, Deductible Waived
Diagnostic Mammograms Facility Services	100% after \$10 Copayment	70% after Deductible
Diagnostic Mammograms Professional Provider Services	100% after \$10 Copayment	70% after Deductible

TYPE OF SERVICE / LIMITATIONS	BENEFIT PERCENT	BENEFIT PERCENTAGE/COPAYMENT	
	TIER 1	TIER 2	
MEDICAL EQUIPMENT/SUPPLIES			
Durable Medical Equipment	100%	70% after Deductible	
Prosthetic Appliances	100%	70% after Deductible	
Orthopedic Devices	100%	70% after Deductible	
Other Medical Supplies	100%	70% after Deductible	
Repair or Replacement	100%	50% after Deductible	
MENTAL ILLNESS			

MENTAL ILLNESS

Inpatient Facility Services	70%	70%, Deductible Waived
Inpatient Professional Provider Services	100%	100%, Deductible Waived
Outpatient Facility Services	100% after \$10 Copayment	100% after \$10 Copayment, Deductible Waived
Outpatient Professional Provider Services	100% after \$10 Copayment	100% after \$10 Copayment, Deductible Waived
Office Visit Services	100% after \$10 Copayment	100% after \$10 Copayment, Deductible Waived

NATUROPATHY/HOMEOPATHIC

No Benefit No Benefit

NON-AMBULANCE TRAVEL BENEFIT

80% after Tier 2 Deductible

Benefit Limits: \$5,000 Maximum Lifetime Benefit, limited to:

- Coach airfare.
- If driving, IRS standard mileage rate reimbursement.
- ♦ Meals limited to \$50 per day per person.
- ♦ Lodging not to exceed \$125 per day.

For the patient and one companion, limited to travel to a Cigna LifeSOURCE Facility (or Supplemental Network or Optum Network if applicable) if treatment at a Cigna LifeSOURCE Facility (or Supplemental Network or Optum Network if applicable) is more cost effective than the same treatment if received from other providers.

OCCUPATIONAL THERAPY - OUTPATIENT

Facility Services	100% after \$10 Copayment	70% after Deductible
Professional Provider Services	100% after \$10 Copayment	70% after Deductible

TYPE OF SERVICE / LIMITATIONS	BENEFIT PERCENTAGE/COPAYMENT	
	TIER 1	TIER 2
OFFICE VISIT		
Primary Care Physician	100% after \$10 Copayment	70% after Deductible
Specialty Care Physician	100% after \$40 Copayment	70% after Deductible
ORGAN AND TISSUE TRANSPLANT SERVICE	ES	
Inpatient Facility Services	70%	70% after Deductible
Inpatient Professional Provider Services	100%	70% after Deductible
PHYSICAL THERAPY - OUTPATIENT		
Facility Services	100% after \$10 Copayment	70% after Deductible
Professional Provider Services	100% after \$10 Copayment	70% after Deductible
PREGNANCY/MATERNITY SERVICES		
Office Visit (if not part of a global fee)	100% after \$10 Copayment	70% after Deductible
Inpatient Facility Services	70%	70% after Deductible
Inpatient Professional Provider Services	100%	70% after Deductible
Outpatient Facility Services	100% after \$10 Copayment	70% after Deductible
Outpatient Professional Provider Services	100% after \$10 Copayment	70% after Deductible
See Preventive Care Benefit for well-women pre	natal visits.	

PREMIER JOINT REPLACEMENT PROVIDER BENEFIT

	100%, Deductible Waived
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Applies only to non-complicated scheduled knee and hip replacement procedures.

This is bundled service offered by some hospitals in Montana. The fees for this service are generally less than from other providers for the same services. Please contact Allegiance for further information about specific hospitals and prices.

TYPE OF SERVICE / LIMITATIONS	BENEFIT PERCENTAGE/COPAYMENT	
	TIER 1	TIER 2

PREVENTIVE CARE

100%	100%, Deductible Waived

Covered Services:

- ♦ Well-Child Care
- Physical examinations
- ♦ Pelvic examination and pap smear
- Laboratory and testing
- ♦ Hearing and vision screening
- ♦ Breast cancer screening (e.g., Mammograms, Magnetic Resonance Imaging (MRIs), Ultrasounds and similar breast cancer screening services)
- ♦ Prostate cancer screening Prostate-specific Antigen (PSA) or Digital Rectal Examination (DRE)
- Cardiovascular screening blood tests
- Colorectal cancer screening tests
- Vaccinations and Immunizations recommended by Physician
- ♦ BRCA1 and BRCA2 when medically indicated
- Nutritional counseling
- Well Women Preventive Care subject to Plan limitations on sterilization procedures

Complete list of recommended preventive services can be viewed at: https://www.healthcare.gov/coverage/preventive-care-benefits/.

If any diagnostic x-rays, labs or other tests or procedures are ordered or provided in connection with any of the Preventive Care covered services, those tests or procedures will not be covered as Preventive Care and will be subject to the cost sharing that applies to those specific services.

RADIATION THERAPY - OUTPATIENT

Facility Services	100% after \$10 Copayment	70% after Deductible
Professional Provider Services	100% after \$10 Copayment	70% after Deductible

RESIDENTIAL TREATMENT FACILITY, PARTIAL HOSPITALIZATION AND INTENSIVE OUTPATIENT SERVICES

Inpatient Facility Services	Not Available	70%, Deductible Waived
Inpatient Professional Provider Services	Not Available	100%, Deductible Waived
Outpatient Facility Services	Not Available	100% after \$10 Copayment, Deductible Waived
Outpatient Professional Provider Services	Not Available	100% after \$10 Copayment, Deductible Waived

RESPIRATORY THERAPY - OUTPATIENT

Facility Services	100% after \$10 Copayment	70% after Deductible		
Professional Provider Services	100% after \$10 Copayment	70% after Deductible		

TYPE OF SERVICE / LIMITATIONS	BENEFIT PERCENTAGE/COPAYMENT						
	TIER 1	TIER 2					
ROUTINE FOOT CARE							
Facility Services	70%	70% after Deductible					
Professional Provider Services	100%	70% after Deductible					
Benefit Limits: \$2,000 Maximum Benefit per Benefit Period. Benefit limits are for services received from all providers.							
ROUTINE NEWBORN INPATIENT NURSERY/	PHYSICIAN CARE						
Facility Services	70%	70% after Deductible					
Professional Provider Services	100%	70% after Deductible					
Non-Routine Newborn Care applies until the elements for vaginal delivery or 96 hours for cesare Care.							
SKILLED NURSING FACILITY	T	<u> </u>					
Facility Services	70%	70% after Deductible					
Professional Provider Services	100%	70% after Deductible					
SPEECH THERAPY - OUTPATIENT							
Facility Services	100% after \$10 Copayment	70% after Deductible					
Professional Provider Services	100% after \$10 Copayment	70% after Deductible					
STERILIZATION PROCEDURES							
Female Sterilization Procedures	100%	100%, Deductible Waived					
Vasectomy Inpatient Facility Services	70%	70% after Deductible					
Vasectomy Inpatient Professional Provider Services	70%	70% after Deductible					
Vasectomy Outpatient Facility Services	100% after \$10 Copayment	70% after Deductible					
Vasectomy Outpatient Professional Provider Services	100% after \$10 Copayment	70% after Deductible					
SURGERY - OUTPATIENT							
Facility Services	100% after \$10 Copayment	70% after Deductible					
Professional Provider Services	100% after \$10 Copayment	70% after Deductible					
SURGICAL IMPLANT AND/OR DEVICES AND	RELATED SUPPLIES						
Facility Services	70%	70% after Deductible					
Professional Provider Services	100%	70% after Deductible					

TYPE OF SERVICE / LIMITATIONS	BENEFIT PERCENTAGE/COPAYMENT					
	TIER 1	TIER 2				
TELEMEDICINE						
	100%, Deduc	ctible Waived				
TMJ/JAW DISORDERS						
	No Benefit No Benefit					
URGENT CARE SERVICES						
	100% after \$25 Copayment	70% after Deductible				
VOLUNTARY SECOND AND THIRD SURGICAL OPINION BENEFIT						
	100%	100%, Deductible Waived				
Benefit Limits: \$100 Maximum Benefit per Eligible Surgical Opinion.						
WALK-IN RETAIL HEALTH CLINIC						
	100% after \$25 Copayment	No Benefit				

SCHEDULE OF MEDICAL BENEFITS - OPTION 2 FOR ELIGIBLE PARTICIPANTS AND DEPENDENTS

ALL BENEFITS PAYABLE UNDER THIS PLAN ARE SUBJECT TO THE APPLICABLE PLAN EXCLUSIONS AND MAXIMUM ELIGIBLE EXPENSE (MEE)

OR UP TO THE PROCEDURE BASED LIMIT

BENEFIT PERIOD IS A TWELVE MONTH PERIOD (OCTOBER 1 THROUGH SEPTEMBER 30 OF EACH SUCCEEDING YEAR)

COST SHARING PROVISIONS	PARTICIPATING PROVIDERS					
DEDUCTIBLE (Embedded) Per Covered Person per Benefit Period Per Family per Benefit Period	\$3,000 \$6,000					
Deductible applies to all benefits unless specifically indicated as waived.						
BENEFIT PERCENTAGE Before Out-of-Pocket Maximum After Out-of-Pocket Maximum	70% 100%					

Benefit Percentage applies after applicable Deductible is satisfied and applies to all benefits unless specifically stated otherwise.

COPAYMENT

Deductible is waived if Copayment applies. Copayment applies to all charges billed by the same provider on the same day including, but not limited to: evaluation and management, diagnostic lab, X-ray, office surgery, diagnostic miscellaneous testing and allergy injections.

Copayments do not apply towards the Deductible, but do apply towards the Out-of-Pocket Maximum and after the Out-of-Pocket Maximum is satisfied, Copayments will no longer apply for the remainder of the Benefit Period.

OUT-OF-POCKET MAXIMUM (Embedded)	
Per Covered Person per Benefit Period	\$7,000
Per Family per Benefit Period	\$14,000

Out-of-Pocket Maximum includes the Deductible, Medical Benefit Copayments and Eligible Expenses in excess of the Benefit Percentage. Pharmacy Copayments do not serve to satisfy the Medical Benefits Deductible or Out-of-Pocket Maximum. Pharmacy Copayments do apply toward the applicable Pharmacy Benefit Deductible and Out-of-Pocket Maximum.

MAXIMUM BENEFIT PER BENEFIT PERIOD FOR ALL CAUSES	None
MAXIMUM LIFETIME BENEFIT FOR ALL CAUSES	None

COST SHARING PROVISIONS

PARTICIPATING PROVIDERS

PRE-CERTIFICATION/PRE-TREATMENT REVIEW

Pre-certification or Pre-treatment Review by the Plan is strongly recommended for certain services. If Pre-certification or Pre-treatment Review is not obtained, the charge could be denied if the service, treatment or supply is not found to be Medically Necessary or found to be otherwise excluded by the Plan when the claim is submitted.

Except for Genetic Therapy (Cellular Therapy and Gene Therapy), pre-certification is strongly recommended for Inpatient Hospital admissions or to notify the Plan of an emergency admission.

Pre-certification is required for Genetic Therapy (Cellular Therapy and Gene Therapy) within 24 hours before scheduled Inpatient Hospital admission or as soon as is reasonable possible for non-scheduled admissions, including Emergency admissions. **Failure to obtain Pre-Certification for Genetic Therapy will result in a denial of benefits.**

See Hospital Admission Certification and Pre-Treatment Review for further details.

TYPE OF SERVICE / LIMITATIONS	BENEFIT PERCENTAGE/COPAYMENT			
	PARTICIPATING PROVIDERS			
ACCIDENTAL INJURY BENEFIT				
	100%, Deductible Waived			
Does not include charges for Chiropractic Care,	Physical, Occupational and Speech Therapy.			
ACUPUNCTURE TREATMENT				
	No Benefit			
ADVANCED RADIOLOGY IMAGING (MRI, MR	A, CT, PET Imaging, etc.)			
	70% after Deductible			
ALCOHOLISM AND/OR CHEMICAL DEPEND	ENCY			
Inpatient Facility Services	70%, Deductible Waived			
Inpatient Professional Provider Services	100%, Deductible Waived			
Outpatient Facility Services	100% after \$10 Copayment, Deductible Waived			
Outpatient Professional Provider Services	100% after \$10 Copayment, Deductible Waived			
Office Visit Services	100% after \$10 Copayment, Deductible Waived			
ALLERGY TREATMENT				
Office Visit	70% after Deductible			
Diagnostic Testing	70% after Deductible			
Injection and Serum	70% after Deductible			
AMBULANCE SERVICE				
Air Ambulance	70% after Deductible			
Ground Ambulance	70% after Deductible			

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TYPE OF SERVICE / LIMITATIONS	BENEFIT PERCENTAGE/COPAYMENT			
TIPE OF SERVICE / LIMITATIONS	PARTICIPATING PROVIDERS			
AMBULATORY SURGICAL CENTER				
Facility Services	70% after Deductible			
Professional Provider Services	70% after Deductible			
AUTISM SPECTRUM DISORDER (ASD) AND/	OR DOWN SYNDROME BENEFIT			
	100% after \$10 Copayment, Deductible Waived			
Includes certain treatments associated with Au for Dependent children eighteen (18) years of ac	tism Spectrum Disorder (ASD) and/or Down Syndrome ge or younger.			
BARIATRIC SURGERY				
	70% after Deductible			
Benefit limits: one (1) procedure, up to \$22,500	0 Maximum Lifetime Benefit. Includes complications.			
Benefit is limited to Employees covered un Dependent. Covered Dependents who are no	nder this Plan as either a Participant or a covered ot Employees are not eligible for this benefit.			
BIRTHING CENTER				
Facility Services	70% after Deductible			
Professional Provider Services	70% after Deductible			
CARDIAC REHABILITATION THERAPY - OUT	PATIENT			
Facility Services	70% after Deductible			
Professional Provider Services	70% after Deductible			
CHEMOTHERAPY - OUTPATIENT				
Facility Services	70% after Deductible			
Professional Provider Services	70% after Deductible			
CHIROPRACTIC CARE				
	100% after \$25 Copayment, Deductible Waived, up to \$50 Maximum Benefit per Treatment			
Benefit Limits: ◆ 25 Treatments Maximum Benefit per Benefit Period ◆ \$100 Maximum Benefit for Diagnostic X-rays per Benefit Period				
Treatment includes all services provided during	a calendar day, except for X-rays.			
COLONOSCOPY				
Routine Colonoscopy	100%, Deductible Waived			
Diagnostic Colonoscopy Facility Services	70% after Deductible			

Routine Colonoscopy	100%, Deductible Waived
Diagnostic Colonoscopy Facility Services	70% after Deductible
Diagnostic Colonoscopy Professional Provider Services	70% after Deductible

TYPE OF SERVICE / LIMITATIONS	BENEFIT PERCENTAGE/COPAYMENT
	PARTICIPATING PROVIDERS

CONTRACEPTIVES (Including Contraceptive Management)

Administered during Office Visit	100%, Deductible Waived
See Pharmacy Benefit for details if obtained from	n a Pharmacy.

DIABETIC EDUCATION

						70% after Deductible					
Benefit	Limits:	\$250	Maximum	Benefit	per	Benefit	Period.	Benefit	includes	Outpatient	self-
management training and education for the treatment of diabetes. Such training and education must					st be						
provided by a Provider with expertise in diabetes.											

DIAGNOSTIC TESTS - OUTPATIENT

Facility Services	70% after Deductible
Professional Provider Services	70% after Deductible

DIALYSIS TREATMENTS - OUTPATIENT

Facility Services	70% after Deductible
Professional Provider Services	70% after Deductible

EATING DISORDER BENEFIT

70% after Deductible

Benefit Limits:

- ♦ \$2,000 Maximum Benefit per Benefit Period
- ♦ \$6,000 Maximum Lifetime Benefit per Covered Person

Benefit limits do not apply to psychological/psychiatric services.

EMERGENCY ROOM SERVICES

Facility Services for Emergency	70% after Deductible
Professional Provider Services for Emergency	70% after Deductible
Facility Services for non-emergency	No Benefit
Professional Provider Services for non- emergency	70% after Deductible

Copayment is waived if admitted as Inpatient immediately following the emergency room. If admitted as Inpatient from the Emergency Room, Inpatient Hospital benefits will apply.

GENETIC THERAPY DRUGS

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TYPE OF SERVICE / LIMITATIONS	BENEFIT PERCENTAGE/COPAYMENT PARTICIPATING PROVIDERS	
HEARING AIDS / BAHA (Includes exam and fi		
Preventive Hearing Exam	100%, Deductible Waived	
Diagnostic Hearing Services	70% after Deductible	
Hearing Aid	70% after Deductible	
Bone Anchored Hearing Aid (BAHA)	70% after Deductible	
Benefit Limits: ◆ Hearing Aids limited to one (1) per ear per 3 Benefit Periods up to \$2,500. Includes exam and fitting). ◆ Bone Anchored Hearing Aid (BAHA) limited to one (1) per ear up to \$10,000 Maximum Lifetime Benefit. See Medical Benefits for further details.		
HOME HEALTH CARE		
	50%, Deductible Waived	
Benefit Limits: 2 visits per day, up to \$50 per vi	sit Maximum Benefit per Benefit Period.	
HOSPICE CARE		
Inpatient Facility Services	70% after Deductible	
Inpatient Professional Provider Services	70% after Deductible	
Outpatient Facility Services	70% after Deductible	
Outpatient Professional Provider Services	70% after Deductible	
HOSPITAL SERVICES		
Inpatient Facility Services	70% after Deductible	
Inpatient Professional Provider Services	70% after Deductible	
Outpatient Facility Services	70% after Deductible	
Outpatient Professional Provider Services	70% after Deductible	
INFERTILITY		
Diagnostic testing to determine infertility	70% after Deductible	
Infertility Treatment	No Benefit	
INFUSION SERVICES - OUTPATIENT		
Facility Services	70% after Deductible	
Professional Provider Services	70% after Deductible	
MAMMOGRAMS		
Routine Mammograms	100%, Deductible Waived	
Diagnostic Mammograms Facility Services	70% after Deductible	
Diagnostic Mammograms Professional Provider Services	70% after Deductible	

TYPE OF SERVICE / LIMITATIONS	BENEFIT PERCENTAGE/COPAYMENT	
	PARTICIPATING PROVIDERS	
MEDICAL EQUIPMENT/SUPPLIES		
Durable Medical Equipment	70% after Deductible	
Prosthetic Appliances	70% after Deductible	
Orthopedic Devices	70% after Deductible	
Other Medical Supplies	70% after Deductible	
Repair or Replacement	50% after Deductible	
MENTAL ILLNESS		
Inpatient Facility Services	70%, Deductible Waived	
Inpatient Professional Provider Services	100%, Deductible Waived	
Outpatient Facility Services	100% after \$10 Copayment, Deductible Waived	
Outpatient Professional Provider Services	100% after \$10 Copayment, Deductible Waived	
Office Visit Services	100% after \$10 Copayment, Deductible Waived	
NATUROPATHY/HOMEOPATHIC		
	No Benefit	
NON-AMBULANCE TRAVEL BENEFIT		
70% after Deductible		
Benefit Limits: \$5,000 Maximum Lifetime Benefit, limited to: ◆ Coach airfare. ◆ If driving, IRS standard mileage rate reimbursement. ◆ Meals limited to \$50 per day per person.		

- Lodging not to exceed \$125 per day.

For the patient and one companion, limited to travel to a Cigna LifeSOURCE Facility (or Supplemental Network or Optum Network if applicable) if treatment at a Cigna LifeSOURCE Facility (or Supplemental Network or Optum Network if applicable) is more cost effective than the same treatment if received from other providers.

OCCUPATIONAL THERAPY - OUTPATIENT

OCCUPATION OF TAXABLE		
Facility Services	70% after Deductible	
Professional Provider Services	70% after Deductible	
OFFICE VISIT		
Primary Care Physician	70% after Deductible	
Specialty Care Physician	70% after Deductible	
ORGAN AND TISSUE TRANSPLANT SERVICES		
Inpatient Facility Services	70% after Deductible	
Inpatient Professional Provider Services	70% after Deductible	

TYPE OF SERVICE / LIMITATIONS	BENEFIT PERCENTAGE/COPAYMENT PARTICIPATING PROVIDERS
PHYSICAL THERAPY - OUTPATIENT	
Facility Services	70% after Deductible
Professional Provider Services	70% after Deductible
PREGNANCY/MATERNITY SERVICES	
Office Visit (if not part of a global fee)	70% after Deductible
Inpatient Facility Services	70% after Deductible
Inpatient Professional Provider Services	70% after Deductible
Outpatient Facility Services	70% after Deductible
Outpatient Professional Provider Services	70% after Deductible
See Preventive Care Benefit for well-women prenatal visits.	

PREMIER JOINT REPLACEMENT PROVIDER BENEFIT

100%, Deductible Waived

Applies only to non-complicated scheduled knee and hip replacement procedures.

This is bundled service offered by some hospitals in Montana. The fees for this service are generally less than from other providers for the same services. Please contact Allegiance for further information about specific hospitals and prices.

PREVENTIVE CARE

100%, Deductible Waived

Covered Services:

- ♦ Well-Child Care
- Physical examinations
- ♦ Pelvic examination and pap smear
- Laboratory and testing
- Hearing and vision screening
- ♦ Breast cancer screening (e.g., Mammograms, Magnetic Resonance Imaging (MRIs), Ultrasounds and similar breast cancer screening services)
- Prostate cancer screening Prostate-specific Antigen (PSA) or Digital Rectal Examination (DRE)
- Cardiovascular screening blood tests
- Colorectal cancer screening tests
- Vaccinations and Immunizations recommended by Physician
- ♦ BRCA1 and BRCA2 when medically indicated
- Nutritional counseling
- Well Women Preventive Care subject to Plan limitations on sterilization procedures

Complete list of recommended preventive services can be viewed at:

https://www.healthcare.gov/coverage/preventive-care-benefits/.

If any diagnostic x-rays, labs or other tests or procedures are ordered or provided in connection with any of the Preventive Care covered services, those tests or procedures will not be covered as Preventive Care and will be subject to the cost sharing that applies to those specific services.

TYPE OF SERVICE / LIMITATIONS	BENEFIT PERCENTAGE/COPAYMENT	
THE OF GERMINE PROPERTY.	PARTICIPATING PROVIDERS	
RADIATION THERAPY - OUTPATIENT		
Facility Services	70% after Deductible	
Professional Provider Services	70% after Deductible	
RESIDENTIAL TREATMENT FACILITY, PART OUTPATIENT SERVICES	IAL HOSPITALIZATION AND INTENSIVE	
Inpatient Facility Services	70%, Deductible Waived	
Inpatient Professional Provider Services	100%, Deductible Waived	
Outpatient Facility Services	100% after \$10 Copayment, Deductible Waived	
Outpatient Professional Provider Services	100% after \$10 Copayment, Deductible Waived	
RESPIRATORY THERAPY - OUTPATIENT		
Facility Services	70% after Deductible	
Professional Provider Services	70% after Deductible	
ROUTINE FOOT CARE		
Facility Services	70% after Deductible	
Professional Provider Services	70% after Deductible	
Benefit Limits: \$2,000 Maximum Benefit per Benefit Period.		
ROUTINE NEWBORN INPATIENT NURSERY/	PHYSICIAN CARE	
Facility Services	70% after Deductible	
Professional Provider Services	70% after Deductible	
Non-Routine Newborn Care applies until the earlier of the Newborn's discharge from hospital or 48 hours for vaginal delivery or 96 hours for cesarean section. See Preventive Care Benefit for Well-Child Care.		
SKILLED NURSING FACILITY		
Facility Services	70% after Deductible	
Professional Provider Services	70% after Deductible	
SPEECH THERAPY - OUTPATIENT		
Facility Services	70% after Deductible	
Professional Provider Services	70% after Deductible	

STERILIZATION PROCEDURES	PARTICIPATING PROVIDERS	
STERILIZATION PROCEDURES		
	STERILIZATION PROCEDURES	
Female Sterilization Procedures	100%, Deductible Waived	
Vasectomy Inpatient Facility Services	70% after Deductible	
Vasectomy Inpatient Professional Provider Services	70% after Deductible	
Vasectomy Outpatient Facility Services	70% after Deductible	
Vasectomy Outpatient Professional Provider Services	70% after Deductible	
SURGERY - OUTPATIENT		
Facility Services	70% after Deductible	
Professional Provider Services	70% after Deductible	
SURGICAL IMPLANT AND/OR DEVICES AND RELATED SUPPLIES		
Facility Services	70% after Deductible	
Professional Provider Services	70% after Deductible	
TELEMEDICINE		
	100%, Deductible Waived	
TMJ/JAW DISORDERS		
	No Benefit	
URGENT CARE SERVICES		
	100% after \$25 Copayment, Deductible Waived	
VOLUNTARY SECOND AND THIRD SURGICAL OPINION BENEFIT		
	100%, Deductible Waived	
Benefit Limits: \$100 Maximum Benefit per Eligible Surgical Opinion.		
WALK-IN RETAIL HEALTH CLINIC		
	100% after \$25 Copayment, Deductible Waived	