



The Helena Public Schools educate, engage, and empower each student to maximize his or her individual potential with the knowledge, skills and character essential to being a responsible citizen and life-long learner.

Steering Committee-HPS Pay Plan Rules

November 17th, 2025 – 4:15 p.m.

Lincoln Center Board Room

1325 Poplar St., Helena, MT 59601 & TEAMS

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AGENDA

I. CALL TO ORDER

- II. **GENERAL PUBLIC COMMENT:** *This is the time for comment on public matters that are not on the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order. The Board cannot enter into a discussion during General Public Comment.*

III. ITEMS FOR INFORMATION/DISCUSSION

- A. Review of the Approved Compensation Philosophy
- B. Benefits of Formal Pay Plan Rules
- C. Proposed Pay Plan Rules for the District

IV. ADJOURNMENT