



Medical Plans with Rates

Benefits	Option 1		Option 2	
	Tier 1	Tier 2	Tier 1	Tier 2
Calendar Year Deductible Individual / Family	\$0 Embedded	\$1,500 / \$3,000 Embedded	N/A	\$3,000 / \$6,000 Embedded
Annual Out-of-Pocket Max Individual/Family	\$4,000 / \$8,000 Embedded		\$7,000 / \$14,000 Embedded	
Plan Services	Tier 1	Tier 2	Tier 1	Tier 2
Physician Office Visit	\$10 copay	30% after deductible	30% after deductible	
Specialist Office Visit	\$40 copay	30% after deductible	30% after deductible	
Preventive Care	No Charge			
CT, MRI, PET scans	No Charge	30% after deductible	30% after deductible	
Other lab and x-ray tests	No Charge	30% after deductible	30% after deductible	
Inpatient Hospital	30% after deductible	30% after deductible	30% after deductible	
Outpatient Hospital	\$10 copay	30% after deductible	30% after deductible	
Emergency Room	\$250 copay	30% after deductible	30% after deductible	
Urgent Care	\$25 copay	30% after deductible	\$25 copay	30% after deductible
Durable Medical Equipment	No Charge	30% after deductible	30% after deductible	
Chiropractic Care	Not Covered	\$25 copay, deductible waived	\$25 copay, deductible waived	
Pharmacy Services	Generic/Preferred/Non-Preferred		Generic/Preferred/Non-Preferred	
Rx Co-Pay Out-of-Pocket Max	\$700 Individual / \$1,300 Family		\$700 Individual / \$1,300 Family	
Rx Benefit Deductible Per Year	\$100		\$100	
Retail 34-day supply	\$12 / \$40 + 40% / \$50 + 50%		\$12 / \$40 + 40% / \$50 + 50%	
Mail Order - 90-day supply	\$24 / \$104 / \$120		\$24 / \$104 / \$120	
12 Month Rates	Option 1		Option 2	
Retiree Only	\$1,155.31		\$955.06	
Retiree + Spouse	\$2,216.17		\$1,824.19	
Retiree + Child	\$1,450.38		\$1,193.84	
Retiree + Children	\$1,566.39		\$1,289.35	
Retiree + Family (1 child)	\$2,506.24		\$2,062.95	
Retiree + Family (2+ child)	\$2,622.28		\$2,158.47	
Medicare Eligible Retiree	\$624.73		\$428.58	

IMPORTANT: Effective January 1, 2011, Medicare rate does not cover pharmacy. Retirees will need to enroll in Medicare Part D or other coverage for pharmacy.